



January 25, 2022

EMPLOYEE NAME
123 FAKE ST.
SPRINGFIELD MO. 90210

Dear Employee Name,

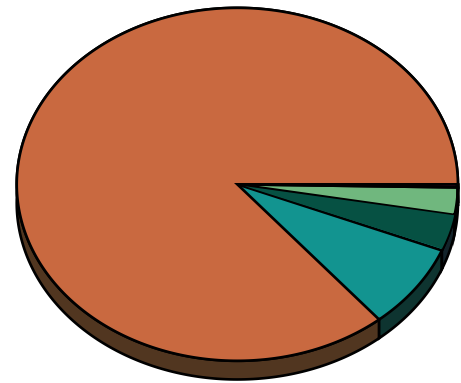
We are pleased to present you with your 2021 Total Compensation Statement. This statement was prepared to help you better understand the true value of your compensation.

If you have any questions, please contact Jane Doe at (555) 555-5555.

2021 Total Compensation Statement

	Your Deductions	Company Compensation
Cash Compensation		
Base Pay	\$0.00	\$155,000.04
Year-End Bonus	\$0.00	\$42,500.13
Other Income	\$0.00	\$630.22
Total Cash Compensation	\$0.00	\$198,130.39
Health, Insurance and Pre-Tax Benefits		
Health (Medical, Dental, Vision)	\$5,711.72	\$17,161.28
Life Insurance and AD&D	\$0.00	\$482.80
Long-Term Disability	\$542.52	\$0.00
Total Health, Insurance and Pre-Tax Benefits	\$6,254.24	\$17,643.68
Mandatory Taxes and Insurance		
Social Security and Medicare (FICA)	\$8,048.40	\$7,216.73
Federal and State Income Tax Withholding	\$52,201.21	\$21.00
Other Mandatory Withholdings (SUI, SDI)	\$769.79	\$161.00
Total Mandatory Taxes and Insurance	\$61,019.40	\$7,398.73
Retirement Benefits		
401(k) and/or 401(k) Roth	\$9,750.00	\$2,437.52
401(k) Year-End Profit Sharing (June 2021)	\$0.00	\$3,079.48
Total Retirement Benefits	\$9,750.00	\$5,517.00
Shareholder Benefits		
Distributions on 2021 Earnings	\$0.00	\$1,500.00
Total Shareholder Benefits	\$0.00	\$1,500.00
2021 Total Compensation	\$77,23.64	\$230,189.80

The chart below illustrates all contributions to your total compensation package, which includes benefits and cash compensation.



Cash Compensation	\$198,130	86.1%
Health, Insurance and Pre-Tax Benefits	\$17,644	7.7%
Mandatory Taxes and Insurance	\$7,399	3.2%
Retirement Benefits	\$5,517	2.4%
Shareholder Benefits	\$1,500	0.7%

Total may not be 100% due to rounding.

2021 Additional Benefits & Perks

- \$80 Monthly cell phone reimbursement
- Monthly disability benefit
- Company paid life insurance benefit \$75,000
- 12 paid holidays and 2 personal days
- Paid vacation and sick time off
- Professional Development & Tuition Reimbursement
- Company car and mileage plan
- 401k with 6% employer match

*As of December 31st 2021, you have 100 shares valued at \$15,439 of Company Name