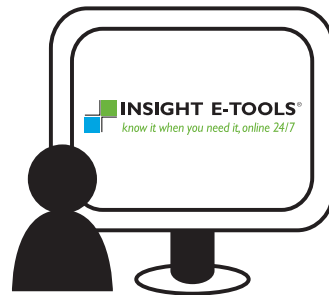




Year-end  
Data Exchange File



- Edit compensation categories
- Drag and drop mapping
- Customize colors, logo, and layout



Your Total Compensation  
Statements



Non-ADP and/or  
Supplemental HR Data



Total Compensation Statements  
**How it Works**