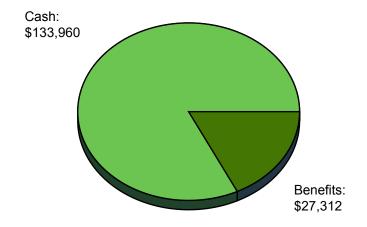
TOTAL COMPENSATION STATEMENT

Dear EMPLOYEE NAME,

Below is a brief compensation statement outlining your current salary and benefits as of December 2022. Please take time to review this as it will outline for you the overall compensation received from COMPANY NAME. Thank you for being a valued employee and contributing to the success of our organization.

YOUR PERSONAL SUMMARY - Employee, Name

Total Compensation



Cash Compensation

Current Base Salary Incentives/Bonuses/Commissions

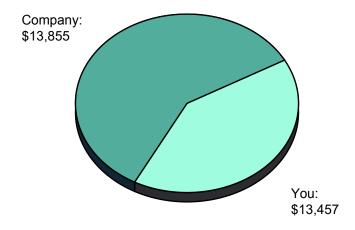
\$123,960 \$10,000

Total Cash Compensation

\$**133,960**

| Benefit Compensation | Your Share | Company Share |
|---------------------------|------------|---------------|
| Company Benefits | | |
| Health Insurance | \$6,500 | \$11,321 |
| 401k/Roth/BEP | \$6,957 | \$2,534 |
| Total Company Benefits | \$13,457 | \$13,855 |
| Total Benefit Compenation | \$13,457 | \$13,855 |

Total Benefits Costs



Total Compensation

\$147,815

To round out your benefits package, we offer additional perks to support both your personal and professional needs.

- 12 paid holidays
- Vacation, Sick, Personal, Volunteer Leave
- Tuition Reimbursement
- · Short Term and Long Term Disability
- Employee Life Insurance
- Employee Medical, Vision, and Dental



DISCLAIMER

This rewards statement is a sample only, prepared for general informational purposes. This is not a contract of guarantee for salary/benefits and your benefit rates, benefits options and tax rates may differ. This information is not to be misinterpreted as benefits advice. This statement reflects compensation from January 2022 to December 2022.